

Deutsches Haus Board of Directors Resolution The Gemütlichkeit Resolution

We, the undersigned, all being duly elected members of the Deutsches Haus Board of Directors, consent and agree that the following Board Resolution was made on Tuesday, January 08, 2019 at our regularly scheduled Deutsches Haus Board of Directors Meeting at 1700 Moss St, New Orleans, LA 70119.

WHEREAS, Deutsches Haus is a volunteer-run organization with a mission to celebrate and foster the rich culture, musical heritage, language and history of the German people; and,

WHEREAS, Deutsches Haus is among the oldest and largest cultural membership organizations in the City; and,

WHEREAS, Deutsches Haus is a Public Charity as defined in the Internal Revenue Code Section 501(c)(3); and,

WHEREAS, Deutsches Haus is a cultural organization and does not involve itself in politics or take political positions of any kind; and,

WHEREAS, Deutsches Haus welcomes everyone to share in our mission and does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations; and,

WHEREAS, Deutsches Haus desires to ensure a family-friendly environment where everyone can experience “Gemütlichkeit” - a feeling of warmth, friendliness, and good cheer; and,

WHEREAS, the Board of Directors wishes to establish standards for the operation and governance of Deutsches Haus that serve as guiding principles for its volunteer leaders, members and staff of Deutsches Haus and the public; and,

NOW, THEREFORE, BE IT RESOLVED that Deutsches Haus, its Board of Directors, members, staff and the public are required to exhibit the appropriate respect to all individuals that enter Deutsches Haus and refrain from disruptive, threatening, intimidating, or harassing behavior. Accordingly, the display of any symbols that are publicly accepted, understood or perceived to be offensive, including flags, insignia, uniforms, slogans and forms of greeting are forbidden in Deutsches Haus; and,

This rule does not apply to pre-approved events of historical, cultural or educational presentations that serves to further civil enlightenment, to promote art or science, research or teaching, reporting about current historical events or similar academic purposes.

The President of Deutsches Haus is authorized, at their discretion, to immediately remove any such symbols and to trespass out of Deutsches Haus any person displaying offensive behaviors or symbols. The President of Deutsches Haus may, in their absence, delegate this authority to another Deutsches Haus member or staff.